

**MEETING WITH THE SCOTIA POLICE DEPARTMENT
COMMITTEE REPORT, MEETINGS HELD ON MONDAYS,
THROUGH FEBRUARY 22, 2021, AT 6: 00p.m AT VILLAGE HALL or
Via Webex**

1. **Committee Members:** Mayor ,Thomas Gifford, Chief, Daniel Harrigan, Officer, Shawn Coke, Schenectady County Assistant District Attorney, Dean Riggi, Trustee, Heather Gray, Pastor, Dan May, Community Member, Lynn Trudell, Principal of Scotia Glenville High School, Peter Bednarek, Principal of Lincoln Elementary School, John Geneti, Principal of Sacandaga Elementary School, Tonya Federico, Community Member, Dave Bucciferro, Business Owner, Joshua Madej, Community Member, Jesus Santiago Jr.
2. **Objectives of the Committee:** The overall objective of this committee is for the members of the community committee to come together to evaluate the Scotia Police Department's current operations as well as how effective our current strategies for policing are. The committee should strive to honestly evaluate and recommend ways for the Police Department to better serve the public. The recommended discussion topics: Role of Police Officers, Police Officers in Schools, Budgeting, Crowd Control Tactics, Community Policing, Tracking, and identifying Misconduct, Internal Accountability and Misconduct, Technology Transparency, Recruitment, Training and Continuing Education, Officer Wellness, Traumatic Events and Mental Health
3. **Discussion:** Recruitment, Training Practices, Continuing education for department personnel, Officer Wellness, Traumatic Events, Mental Health, The Village of Scotia Police Department Survey.
4. **Committees Recommendations:** The committee recommendations were as follows:
 - a) **Recruitment-** The committee recommends partnership with Scotia Glenville High School Internship, Recruitment at Schenectady County Community College.
 - b) **Training Practices-** The committee was satisfied with current training protocol and practices.
 - c) **Continuing Education for Department Personnel-**The committee was satisfied with current standards for continuing education considering resources.
 - d) **Officer Wellness-Traumatic Events-Mental Health-**The committee recognizes this is an extremely important and emerging issue. The committee was satisfied with the department's standards for providing resources to assist officers. The Chief is going to continue to work on building up on these already established programs.
 - e) **The Scotia Police Department Survey-** The committee was happy with the survey. The committee gave ideas about distributing the survey to the public. The committee suggested distributing the survey via the Village of Scotia website, as well as the Department's Facebook page. For our senior citizens, the committee suggested a postcard be mail to them, containing the necessary information needed to obtain a survey. Another suggestion was to post fliers in local stores with a QCR code, as well as having them available at the station. The committee further recommended getting the survey out to the public as soon as practical.
 - f) The committee agreed that it was satisfied with the recommendations from the meetings, thus far. The committee agreed to meet and review the survey results, as well as the Chief's plan, prior to presentation to the Village Board.
5. **Report Submitted by:** Barbra Becker